



# 2022 ANNUAL NONPROFIT REPORT

October 1, 2021 - September 30, 2022

 **NORTH LAKELAND  
DISCOVERY CENTER**  
inspire - discover - connect



# FROM THE DIRECTOR'S CHAIR

As I write this report of an amazing year, 2022, I am watching young families stream into our brand-new Nature Center and Discovery Hall at a rate of 60-70 per day. And I know that they will still be coming to experience this wonderful place this winter, as a new day has dawned, a new page turned!

The end of 2022 marked the opening of our then not-yet-completed building, but the geothermal pipes were already working their simple nature-based magic, the work to move our offices into the renovated and insulated north wing was done, and desks occupied.

For the first time, we welcomed people into our warm lodge for programs in the midst of a cold Northwoods winter. The long-held dream of an all-season facility was finally realized after a successful six-year, \$4 million dollar capital campaign. For that, we thank you, our members and donor community, who built this amazing place with no governmental funding and no bank loans – just love and commitment for our mission. We never skipped a beat in continuing to offer a bounty of outstanding nature-based programming while the creative and diligent work of the staff, board, and volunteers worked to design and build our new nature center. These efforts brought to life educational, fun, artistic, and interactive displays that can now be enjoyed by all.

As COVID's grip finally abated from our lives, we replaced key staffing positions. Though we have staff residing for 16 years and counting, half were brought in new in 2022, bringing a wealth of new ideas, skills, and energy to help expand our programs and services. We worked to grow our AIS/Waters Program and made steps into terrestrial and lakeshore restoration. With our new integrated cabin bathrooms and showers, we have grown our residential environmental education program, serving schools from as far as Wausau, WI, Chicago, IL, and even Tacoma, WA.

We do have some challenges - COVID, the campaign, and construction did affect some revenues, and we are now in a ramping-up phase to meet our new level of investment in both people and facilities. With your help, we will get there, as our mission of connecting people to nature and to each other has never faltered, and we meet this new day with expanded resources, facilities, staffing, and tools to better serve you, our discovery community.

We are your nature center!

John Heusinkveld,  
Executive Director





## STAFF MEMBERS

- John Heusinkveld, Executive Director
- Colette Anderson, Administrative Assistant
- Lisa Fossum, Finance Manager
- Licia Johnson, Education Director
- Hannah Gargrave, Naturalist and Residential Programs Liaison
- Megan Graffius, Facilities and Volunteer Coordinator
- Ryan Wahlgren, Maintenance Director
- Cliff Dischinger, Buildings and Grounds Coordinator
- Jamie Van, Woods and Water Program Director
- Sam Wolter, Membership, Marketing and Development Coordinator



## BOARD MEMBERS

- Eric Koster, Chair
- Richard Phillips, Vice Chair
- Gary Engstrom, Secretary
- Tom Joseph, Treasurer
- Karen Dixon, Immediate Past Chair
- Rolf Ethun, Capital Campaign Chair
- Dianne Briggs, Member
- Marc Kettleson, Member
- JoAnn (Jody) Miller, Member
- Tom Olson, Member
- Stephen Russell, Member
- Russ Schroeder, Member
- Beth Wetzler, Member
- Brent Jelinski, NLS Liaison
- Craig Dalton, WDNR Liaison



## SEASONAL STAFF

- Joe Kamstra, Naturalist
- Richie Dollhopf, Water Monitoring Intern
- Mary Langosch, Water Monitoring Intern
- Michael Small, Water Monitoring Intern
- Rebecca Fagley, Lake Technician
- Abby Vogt, Lake Technician





# MASTER NATURALIST

Every year, the Discovery Center proudly hosts the Master Naturalist Training program, an initiative supported through the University of Wisconsin-Madison Division of Extension. This program plays a crucial role in fostering awareness, understanding, and stewardship of our precious natural environment by nurturing a network of dedicated volunteers committed to conservation within their communities.

In the past year, we had the privilege of welcoming 11 passionate graduates from across the state for this invaluable training opportunity. Once equipped with their knowledge and skills, each Master Naturalist embarks on a meaningful project. This year, their diverse projects included creating wooden animal tracks, developing identification sheets for garden flowers, enhancing program materials, crafting whimsical critter cutouts for the Discovery Nature Trail, and even contributing to the design of an outdoor turtle enclosure set to be constructed in the upcoming year.

These projects reflect our ongoing commitment to environmental education and conservation, made possible by the dedication of our Master Naturalists.



## PIZZA GARDEN

In 2021, we were fortunate to receive a generous grant from the Cellcom Green Gifts Program, allowing us to bring a unique educational experience to life - our very own pizza garden. Fast forward to June 2022, and the garden became a reality thanks to the hard work of an overnight residential group from the Center for Conservation Leadership (CCL), long-time friends of the Discovery Center. Throughout the summer, our dedicated staff and volunteers lovingly tended to the garden, ensuring its success.

Come fall 2022, we celebrated with our community by hosting a free event, inviting everyone to harvest the bountiful vegetables and craft delicious grilled pizzas. This initiative perfectly embodies our commitment to leveraging grant funding for maximum educational impact, establishing a foundation for ongoing learning, and ensuring that the wonders of nature education are accessible to all.



# RESIDENTIAL SERVICES

51 residential participants  
aged 13-17 experienced 261 nights of  
unique nature based adventures.

"The most impactful part of a residential program are the bonds created not only with others along on the trip, but also with each person's own experience in discovering what natural beauty the Northwoods has to offer. Everyone has their own interests and hobbies, but the best part for me is seeing someone's true colors shine as they discover that looking closely at an interesting plant, insect, or anything else in nature or doing something they've never done before can really open their eyes to a new world of possibilities. For example, with the school group from Tacoma, many of those kids had never been too far outside of Washington state, so being able to see them see Lake Superior for the first time was heartwarming because many of them compared it to the Pacific Ocean close to home. It was very obvious that their connection to each other and nature grew exponentially throughout their stay at NLDC."

Hannah Gargrave,  
Naturalist and Residential Programs Liaison

In September, **32 students**  
from Tacoma, WA spent  
**7 days & 6 nights** learning  
about **Northwoods Ecology**.



"Our students got so much out of our week in Northern Wisconsin--the stories they continue to tell about the experience are indicative of its impact."  
- Joe Romano, Director of Innovation



"The staff at NLDC are absolutely phenomenal humans who are willing and able to successfully share their passions with us.... Megan who helped facilitate our visit, Hannah and Licia who spent countless hours teaching us your craft, Martha for continuously providing delicious food and drink for us, and for John for overseeing the development of NLDC to become the Northwoods Educational jewel it is becoming!"  
- Anonymous





# NATURALIST PROGRAMS

210 Public programs  
served 1301 participants.

51 Traveling naturalist programs  
served 1383 participants.

Our farthest program  
was 171 miles away at the  
Ethel Everhard Library  
in Westfield WI.

"My favorite topic to talk  
about would be anything  
to do with bats."

- Licia Johnson, Education Director



# SCHOOL NATURALISTS

24 programs served 11 schools and 826 students.



I thank you for teaching  
us about the dragonfly life  
cycle. I liked the activity  
the under world it was fun finding  
insects



My favorite part of our  
Adventure was the hike  
because we got to see a  
Turtle shell. Thank you guys.



# WOODS AND WATER PROGRAM

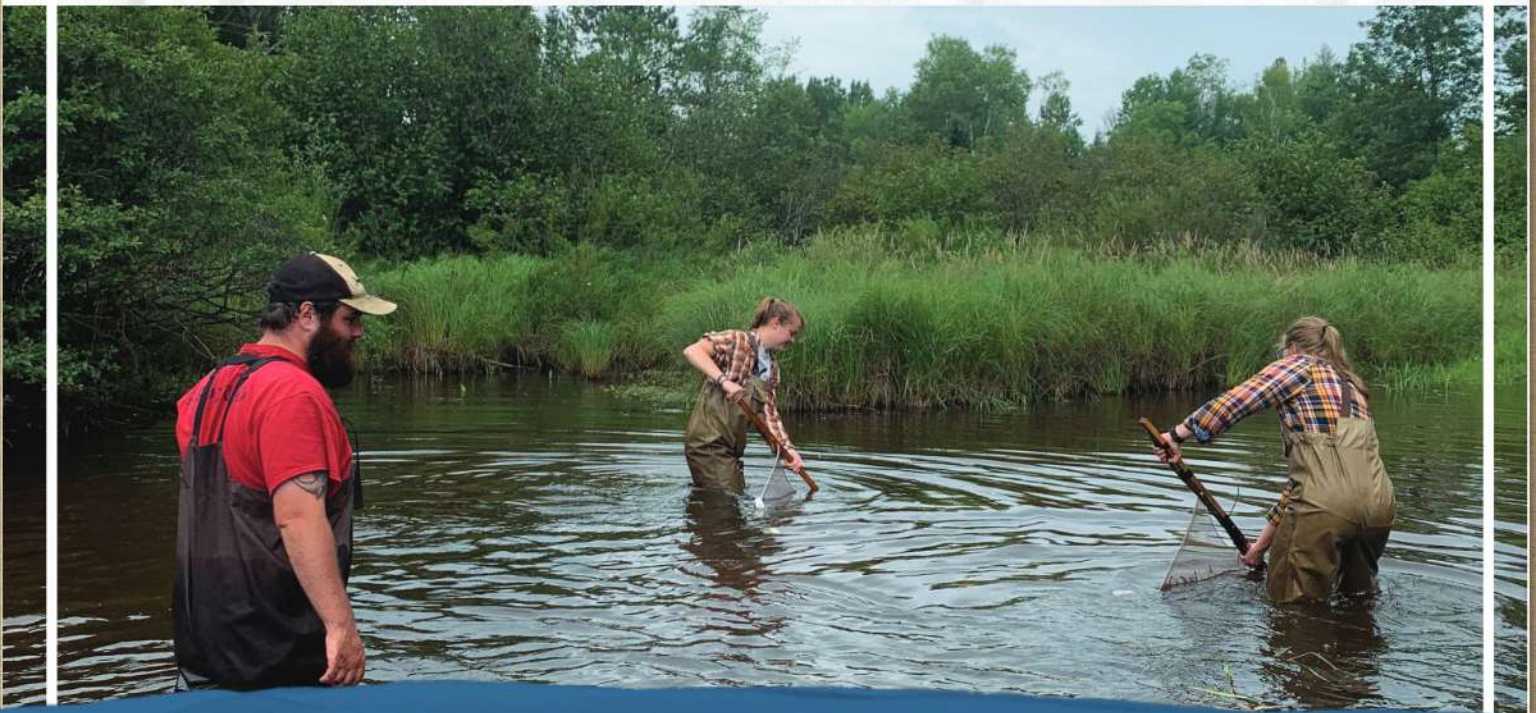
## Invasive Species Battle: Triumph in the Bog

The Water Program team has been actively working on the Manitowish Chain to remove and monitor various invasive species, with a focus on the Purple Loosestrife. This plant, known for its beautiful blooms, can release an astonishing 2.7 million seeds per year, leading to rapid invasion of wetlands and shorelines. To combat this, the team conducts visual surveys of the shoreline during blooming season.

During one of their expeditions, they discovered a unique island rich in sphagnum moss, forming a bog. On this island, they found dozens of blooming Purple Loosestrife plants that they diligently removed. Additionally, they spotted many native

insectivorous plants, including Round-leaved Sundew and Pitcher Plants. Delicately working through the bog, they managed to protect these unique plants while removing hundreds of young Purple Loosestrife invaders.

By their efforts, the team saved the bog and its diverse ecosystem. This summer's work has been essential in preserving the natural balance of the Manitowish Chain and surrounding lakes. The team's dedication to combating invasive species and protecting native flora has been a crucial aspect of the nonprofit's mission.

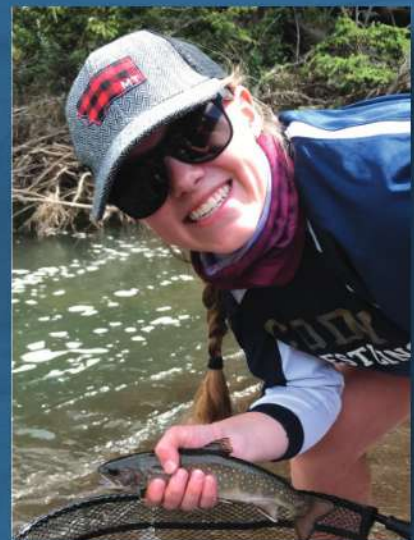


## Intern Success Story

In September 2022, we celebrated the successful internship of Abby Vogt, our Lake Technician at the Discovery Center. She has been hired as the Coordinator for the Timberland Invasives Partnership, a nonprofit organization under the Lumberjack Resource Conservation and Development Council.

We are delighted that Abby will be continuing her vital work in Wisconsin, and her dedication is a testament to the success of our hands-on internship program at the Discovery Center.

Congratulations, Abby!







## An Aquatic Herbarium

During the summer, the Water Program team started their own herbarium, focusing on aquatic plants encountered in Northwoods lakes and rivers. Led by Lake Technician, Rebecca Fagley, the collection preserves plant specimens for education, research, and species identification.

Preserving aquatic plants is a creative process, as they have delicate, thin leaves that can become entangled when removed from water. To ensure accurate representation, the team floats the plants in water, presses them onto paper, and dries them like terrestrial specimens. This project adds valuable resources for scientific study and enhances our understanding of aquatic plant life in the region.

## Forestry, Fire, and Soil Data Collection Kits: Made Possible by Excel Energy Grant

This year we received a \$2000 excel energy foundation grant to use for education, citizen science, and conservation. We're going to use these funds for purchasing items such as Munsell Soil Color Charts, Jim-Gem Fire Weather Instruments, a Drip-Torch, DBH tapes and more! If you don't know what those tools are, no sweat, we're here to teach you! Stay tuned for a chance to use these Forestry, Fire, and Soil Data Collection Kits that we're putting together in our future programming.

These kits will also be available to be checked out by members. We think it's so important to expose our younger generation to careers in conservation, natural resources and similar applied sciences that have often been left out of the STEM curriculums. Wildland Firefighter traversing the Rockies, Wetland Ecologist paddling the backcountry wilderness of the boundary waters... dream big! We can't wait to use these kits to show kids what awesome jobs are waiting for them!







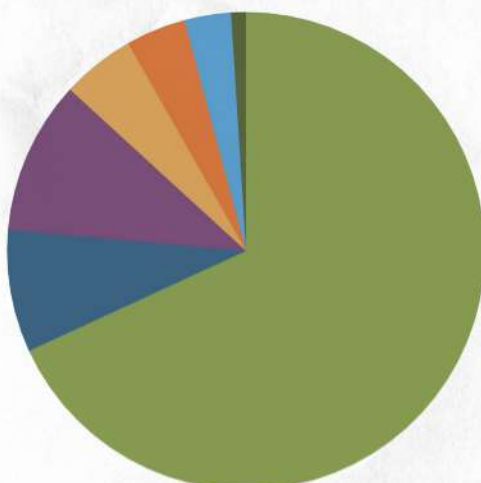
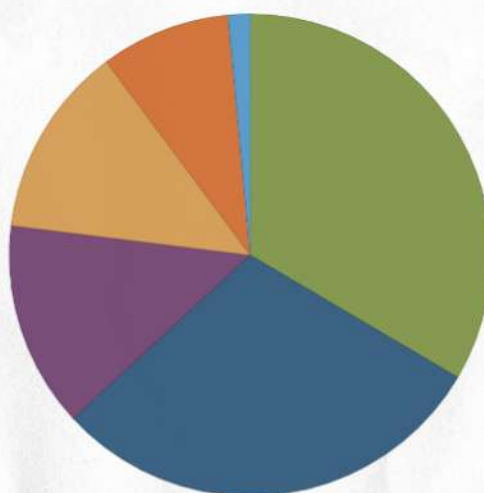
## FINANCIAL SNAPSHOT

2021-2022 fiscal year, unaudited results

### OPERATING REVENUE \$679,885

- Membership & Donations \$227,575
- Programs, Events, & Grants \$201,616
- Facilities & Trails \$94,069
- Employee Retention Credit \$87,389
- Fundraisers \$59,267
- Other \$9,969

\*excludes capital campaign contributions



### OPERATING EXPENSES \$649,147

- Payroll, Benefits, & PR Taxes \$442,216
- Administration \$53,845
- Programs, Events, & Grants \$67,454
- Facilities & Trails \$32,240
- Insurance \$26,382
- Fundraisers & Sales \$20,472
- Program & Membership \$6,538



# DISCOVERY VOLUNTEERS

Over 3000 hours dedicated  
by volunteers this year!

Why do you choose  
to invest time at the  
Discovery Center?



Continued learning and  
sharing of information about  
our Northwoods ecology.

- Noelle Mucino

Knowing that I am helping  
support the mission of an  
organization that promotes  
appreciation and  
conservation of nature. I  
really enjoy helping young  
people learn the  
importance of preserving  
the natural world.

- Debby Wilson

I love supporting  
organizations that  
enlighten individuals on  
our environment.

- Janet Hawkinson

Col. John Aldridge  
Ted Anchor  
Carne Andrews  
Nan Andrews  
Elias Anoszko  
James Arnold  
Anice Arvidson  
Ken Arvidson  
Bruce Bacon  
Jen Banowetz  
John Bates  
Merry Beckel  
Penny Benson  
Cathy Berch  
Ardis Berghoff  
Jeanne Bergstrom  
Sarah Besadny  
Barb Beutler  
Linda Billhymer

Kim Bires-Jenich  
Matt Blessing  
Jim Blum  
Stephanie Boisimnue  
Jim Bokern  
Lydia Boufflou  
Cheryl Bowen  
Arlene Bozicnik  
Tina Bradbury  
Dianne Briggs  
Ed Brodskty  
Charles Brust  
Pat Brust  
Mary Burns  
Judy Burscheid  
Jon Cassady  
Judy A. Cassady  
Jack Cooper  
Amanda Cowart

Kathleen Curtis  
Jeanette Danielson  
Trygve Danielson  
Terry Daulton  
Erica Dischinger  
Doreen Dittberner  
Karen Dixon  
Meg Donoghue  
Dorothy Douglass  
Maura Drabik  
Susan Draszkievicz  
Barb Engstrom  
Gary Engstrom  
Al Eschenbauch  
Susan Esslinger  
Gee Esslinger  
Rolf Ethun  
Alan Fairfield  
Marsha Fairfield

178 Volunteers added immeasurable value  
to the Discovery Center this year!



Tim Feathers  
 Renee Feathers  
 Max Fisher  
 Anita Flantz  
 Katie Foley  
 Patsy Foley  
 Sally Gessner  
 Todd Gessner  
 Alexander Graeff  
 Suzi Hammer  
 Janet Hawkinson  
 Rich Hawkinson  
 Anne Hazelwood  
 James Head  
 Julie Hellwig  
 Dawn Henning  
 Al Hillery  
 Julie Hillery  
 Jim Hornbrook  
 Scott Howells  
 Michele Jasik  
 Brent Jelinski  
 Dick Jenks  
 Mary Jenks  
 Jeanne Joseph  
 Tom Joseph  
 Mary Jung  
 Marc Kettleson  
 Emilymae King  
 Lyn Kirschner  
 Susan Knight  
 Tom Kocim  
 Bobbi Kocim

Eric Koster  
 Mary Koster  
 Bart Kotarba  
 Bob Kovar  
 Kay Krans  
 Ron Krueger  
 Kurt Landauer  
 Darcy Lanz-Sage  
 Connie Lefebvre  
 Paul Lewandoski  
 Dick Logan  
 Bryn Lottig  
 Mary Magray  
 Ed Marshall  
 Colleen Matula  
 Charles May  
 Bob Mayfield  
 Annie McDonnell  
 Chad McGrath  
 Jody Miller  
 Cindy Moriarity  
 Mike Moriarity  
 Noelle Muceno  
 Diane Muri  
 Mary Myers  
 Anne Nesgaard  
 Nicholas Newton  
 Emmie Norton  
 Marcia Obukowicz  
 Diane Oksongly  
 Barbara Olson  
 Tom Olson  
 Ann Orwig

Joe Panci  
 Melinda Pearce  
 Kevin Peterson  
 Lori Peterson  
 Cheryl Pettit  
 Carol Phillips  
 Richard Phillips  
 Kathy Podulka  
 Pat Pohl  
 Mike Porter  
 John Randolph  
 Cal Reinert  
 Lori Remeika  
 Jenna Richardson  
 Cathy Royer  
 Judith Ruch  
 Robert Ruch  
 Irv Rueger  
 Nancy Russell  
 Stephen Russell  
 Meg Sanders  
 Ellen Schlichting  
 Ellen Schlitke  
 Christy Schoofs  
 Russ Schroeder  
 Frank Schroyer  
 Cheryl Schultz  
 Steve Schunk  
 Doug Scott  
 Rod Sharka  
 Quita Sheehan  
 AnnieShelby  
 Lori Shepherd

Deb Silvis  
 Deborah Simek  
 Steve Simek  
 Cynthia Simmons  
 Anne Small  
 Phil St. Clair  
 Cindi Stiles  
 Elizabeth Stone  
 Emily Stone  
 Lloyd Terrill  
 Richard Theile  
 Pam Thul-Immler  
 Wendy Thur  
 John Thur  
 Debby Thyssen  
 Kathy Trochlell  
 Jane Trotter  
 Jean Volke  
 Troy Walters  
 Carol Warden  
 Dave Warren  
 Meg Warren  
 Beth Wetzler  
 Debby Wilson  
 Kath Wilson  
 Zach Wilson  
 Marilyn Wittry  
 Betsy Wulff  
 Dean Zaumseil  
 JoAnn Zaumseil



My favorite thing about being a volunteer coordinator is the personal connection with the volunteers. We are so lucky to have amazing and dedicated volunteers, all who show a passion for the NLDC mission. I love seeing them interact with visitors and sharing all the great things about the Discovery Center.

Megan Graffius  
 Facilities and Volunteer  
 Coordinator



# MEMBER COMMUNITY

"I'm endlessly inspired by our community of members and the remarkable impact you achieve year after year. Your unwavering dedication has propelled us to accomplish extraordinary milestones this year. Together, we've preserved vital habitats and ignited a passion for nature in countless individuals. I'm truly thankful for the opportunity to engage with all of you, let's continue to protect and celebrate the beauty of the Northwoods!"

Samantha Wolter  
Marketing and Membership Coordinator

## DISCOVERER \$10,000+

Penny Benson  
Carol and Richard Phillips  
Liz and Dick Uihlein

## GUIDE \$5,000

Pat and Robert Buenz  
Jeanne and Tom Joseph  
John and Vicki Langer

## PATHFINDER \$2,500

James and Susan Bakke  
Nancy and Steve Frank  
Joyce and Dan Gavronski  
Micki and Dave Rause

## VOYAGEUR \$1,000

Paula and Steve Bell  
Darlene and Bob Berdan  
Leslie and Thomas Cervenka  
Karen and Mike Dixon  
Meg and Dan Donoghue  
Therese and Patrick Donoghue  
Gary and Barb Engstrom  
Betty and Jerry Fuller  
Carol and Otto Gebhardt  
Velma and David Geraldson  
Geri and Mike Heppe  
Cathie and Scott Hernandez

Manitowish Waters Lakes Association  
Anita and Jim Hornbrook  
Merrill and Bob Horswill  
Mary and Richard Jenks  
Ellen and Peter Johnson  
Jody and Jeff Johnson  
Bill Kauffman  
Mary and Eric Koster  
Kris and Raulf LaMarche  
Kurt Landauer  
Sharon and Dave Lukas  
Ed Marshall  
Barbara and John McFarland  
Margery Mead  
Ann Milne  
Dr. Diane Muri and Colonel John Aldridge  
Barbara and Tom Olson  
Nancy and Stephen Russell  
Carrie Ryan  
Mary and Bill Schwartz  
Elizabeth and Doug Scott  
Terry and George Smith  
Robert Von Holdt  
Kim and Ed Weide  
Neil Weinke  
Kath Wilson

## EXPLORER \$500

Kay and Steve Budnik  
Susan and Gee Esslinger  
Katie Foley  
Marilyn and Bill Gabert

Michelle and Chris Gangemi  
Walt Hobbs  
Marilyn and Bill Hopper  
Donald and Synthia Joseph  
Bob and Judy Klauer  
Pamela Maxson-Cooper  
and Jack Cooper  
Steen Traxler

## TRAILBLAZER \$250

Mary and Steve Ales  
Ken Alix  
Allene Bachmann  
Sandra Cashman and James Becker  
Patty and Steve Brink  
Annette and Tom Cole  
G R Cope  
Patti and Bob Criscione  
Pam and Richard Dodge  
Eilene Dybvad  
Susie and David Fondrie  
Judith and Ward Fuller  
Dawn and Curt Hastings  
Peter Hatch  
Jacquart Fabric Products/Stormy Kromer  
Jill and Helen Joswiak  
Mary Jung  
Noreen and David Lull  
Kathy and Thom Mansur  
Marilyn and Jim Martingilio  
David McMurray  
JoAnn Miller  
Brenda and Mike Nelson  
Justin Niebank

Margo and Bill Perkins  
Sheryl Pethers  
Cheryl & Ross Pettit  
Mary Lou and Lewis Holmes Raker  
Jeanne and Steve Regnier  
Cindy and Robert Richards  
Holly and Jeff Schmaling  
Russ Schroeder  
Emily Shannon  
Thomas and Gunilla Skonie  
Elizabeth Stone and Richard Theile  
Joy and Chip Stringer  
Jim and Jean Volke  
Meg and Dave Werren  
Beth and Pete Wetzler  
Emily and Rob Wixson  
Suzanne and Mitchell Wolf

## ADVENTURER \$100

Trish and Kurt Adam  
Carne Andrews and Tim Schumann  
Pam and Mike Baeten  
Sarah and Howard Bass  
Ann and Eric Benn  
Jeanne and Andy Bergstrom  
Susan and John Biedron  
Joan and Douglas Borchardt  
Susan and Timothy Bottoms  
Lydia Bouffiou  
Barbara Bowman and Robert Gerritsen





Nancy and James Burger  
 Ron Burger  
 Patricia and Mark Christensen  
 Scott Christopher  
 Rebecca Cole and Michael Porter  
 Martha Connell  
 Rachelle and Jerry Cota  
 Amanda and Isaac Cowart  
 Mary Hart and Kenneth Cuatt  
 C&S Design & Engineering  
 Linda and Cecil Davis  
 Dietz's Service Inc  
 Roberta and Rich Dollhopf  
 Monica Donahoe and Daniel Lynch  
 Beth Douglass  
 Jackie and Paul Duerst  
 Ann and Patrick Eagan  
 Stephen Eager  
 Jill and Stephen Eckel  
 Pam and Al Eschenbauch  
 Barbara Fabry and Cynthia Lee  
 Anita Flantz  
 Robin and Michael Franks  
 Joanne and Robert Fredberg  
 Sandy Fuchs and Steve Koehler  
 Tom Gannon  
 Margaret and Tom Gargrave  
 Char Glashagel  
 Karen and Mark Gleisner  
 Sandra and Jack Goggin  
 Jenny and Glenn Goldschmidt  
 Merz and Goldworthy ReMax  
 Renee and Frank Groh  
 Linda and Bob Growney  
 Corrie and Steve Grummon  
 Den and Joan Hill  
 Julie and Al Hillery  
 Dawn and Greg Holt  
 Paul Holtan  
 Sue and Dan Horton  
 Cathy and Jay Huff  
 Lora and Steve Janak  
 Mary and Barry Johnson  
 Mary and Tim Kamp  
 Arlene Kellett

Karen Kimmey  
 Linda and Tim Kirkpatrick  
 Roxanne Kiyabu  
 Beth and Keith Kost  
 Nancy and Doug Lacey  
 Judy Ranney and Robert Latchaw  
 June and Paul Lewandoski  
 Patricia and James Logan  
 Denise and Richard Logan  
 Daniel Looney Sr  
 Gina and Scott Luedtke  
 Mitch Luker  
 Cheryl Martin  
 Carrie and Ed May  
 Amanda and Lawrence Megan  
 Joyce and Dan Meyer  
 Mary and Steven Miller  
 Victoria and Mark Minsloff  
 Richard Mortell  
 Jean and Don Motsinger  
 Jonel and John Near  
 Gale and Timothy Nickels  
 Marcia Obukowicz  
 Carolyn and Jim Opitz  
 Barbara and Gregory Otwell  
 Carole and Peter Paquette  
 Mary Ann and Richard Pedtke  
 Ruth and Bruce Peterson  
 The Pfeiffers  
 Matthew Radzius  
 John Randolph  
 Mary and Charles Ray  
 Amy and Daniel Rayala  
 Jan and Don Rayala  
 Paula Marquardt and Jerry Rayala  
 Marshall Reckard Sr.  
 Susan Renner and Rich Johnson  
 Janelle and Frederic Robinson  
 Patience and Charlie Rocky  
 Sue and Tom Rodell  
 Tom Romstad and Janice Taylor-Romstad  
 Helen and John Rossmiller  
 Sandra Sanborn  
 Ed and Jean Sattersten  
 Carol and Terry Schott  
 Patti and Donald Schroeder



Jim and Debbie Schumaker  
 Mid and Parker Sharpe  
 Debbie and Steve Simek  
 Ronald Skala  
 Christine Slauson  
 Susan Stephenson  
 Catherine Stevermer  
 Chuck Stonecipher  
 Ray and Terry Sullivan  
 Shelly and Dan Susina  
 Linda and Rick Talentowski  
 Andrew Teece  
 Terry and Fred Theisen  
 Bryon Thornburgh and Hillary Joseph  
 Karen and Tom Van Etten  
 Sally von Zirngibl  
 Jody and Mike Wagner  
 Jillayne and Jeff Waite  
 Deborah Wilson and Wes Doak  
 Samantha and Nate Wolter  
 JoAnn and Dean Zaumseil  
 Donna and Mike Zierdt  
 Deborah Zimmerman and Tony Bellanca  
 Cindy Zubowski

Winchester Town Lakes Committee  
 Marcie Ahmann  
 Tom and Pat Ahonen  
 Linda and Barrett Albert  
 Renae Alswager-Klein and Mike Klein

### **TREKKER \$50**

Nan Andrews  
 Brigitte Anich and Matt Stevens  
 Paula and Nick Anich  
 Angela and Gregg Apostoloff  
 Susan and Roger Appell  
 Anne and Tom Atherton  
 Lori and Dennis Aukstik  
 Sue and Bob Austin  
 Geary and Valerie Axen  
 Beverly and David Baar  
 Elodie and Geoffrey Bacci  
 Brooke and Sam Badger  
 Jim and Audrey Banovetz  
 Faith & Daniel Baran  
 Shirley and Bob Barnum  
 Judy and Al Barry  
 Beth Barutha



Simon Batistich  
 Patricia and Richard Bechtel  
 Jeanne and Rudy Becker  
 Brenda and Ronald Behnke  
 June and Gary Beier  
 Kristin Beischel  
 Richard Bergman  
 Kathy and Tim Biernat  
 Linda and Mark Billhymmer  
 Christine Binter  
 Kim Bires-Jenich and Marty  
 Jenich  
 Jessica Birken  
 Louise and Kevin  
 Birschbach  
 Kristina and John Bitner  
 Kristoffer Boerner  
 Dianne Briggs  
 Anne Brouwer and Dick  
 Schaus  
 John Bruhn  
 Patricia and Carl Brust  
 Linda and Ken Buchmann  
 Hallin and Mary Burgan  
 Sue and Steve Burke  
 Mary Burns and John Bates  
 Carol and Robert Burress  
 Christy Butterfield and Lem  
 Stephenson  
 Mary Ellen Cagney  
 Barbara and Paul Capps  
 Lisa and Steve Carter

Judy and Jon Cassady  
 Tom and Sharon Christie  
 Enid Cleaves  
 Ann and Bob Combs  
 Kris and Jeff Cope  
 Christine Fairchild and Jim  
 Cosby  
 Grace and Mark  
 Courchane  
 Jackie and Jim Crowder  
 Nan and Mark Curtis  
 Jeanette and Trygve  
 Danielson  
 Nancy Densing  
 Kelley and Frank  
 DiLeonardi  
 Susan and Richard  
 Draskiewicz  
 Robin and Wendy Draves  
 Jane and Bill Duckert  
 Jackie and Paul Duerst  
 Mary Beth Ebert  
 Jackie and Kurt  
 Eggebrecht  
 Suma Elwell  
 Mike and Christina Engen  
 Joe and Jennifer Heitz  
 Jean Farrell  
 Sonja Vaughan and Lee  
 Fassbender  
 Renee and Tim Feathers  
 Janice Ferrell

Carolyn Figlesthaller Vogel  
 and Daniel Vogel  
 Richard Fischer  
 Holly and Greg Fleming  
 Charles and Amy Fritz  
 Kathy and Chuck Fritz  
 Deborah and Richard Galaty  
 Joan and Deane Galloway  
 Daniel Gingrich  
 Anna and Chris Goetz  
 Joy Greenlee  
 Pat and Carl Greer  
 Carol and Darryl Gust  
 Debbie and Gary Gustafson  
 Sara Haas  
 Dede and Dean Hall  
 Beth Hamelink  
 Jean Hanson  
 Janet and Richard  
 Hawkinson  
 Katherine and James Head  
 Julie Hellwig and Jim Zedler  
 Bonnie and Weber  
 Hermann  
 Julie Hodgson  
 Paula and James Holden  
 Homan Household  
 Larry Hopkins and Deborah  
 Daniels  
 Lisa and John Houk  
 Dan and Barb Hulbert  
 Kate Hulbert  
 Reita and Tom Hutton  
 Jim and Jan Ihlenfeld  
 Ronie Jacobsen and Mike  
 Czarny  
 Katelyn and Brian Jelinek  
 Brian and Patricia Johnson  
 Denise and Jim Johnson  
 Stan Judd  
 Alvena and Harry  
 Kaczmarek  
 Sandy and Steve Kahl  
 Rita and Robert Kary  
 William Keeler III  
 Marjorie Kenyon-Cler and  
 Joel Cler  
 Dennis and Kathy Kieper  
 Michele Jasik and Lyn  
 Kirschner  
 Bobbie and Tom Kocim  
 Jayne and Tom Koepke  
 Helen and Jim Krahn  
 Kay and Jeff Krans  
 Cheryl and Steve Kraynick

Dorothy and Sarah Krembs  
 Bonnie and Greg  
 Kruckenberg  
 Sue Kuber  
 Dawn and Brian Kuntzelman  
 Mike Kupper  
 Phillip Kweton  
 Jo Ann and Donald Lang  
 Darcy Lanz-Sage and Scott  
 Sage  
 Stephen and Barbara Larsh  
 Cassandra and Steve Lee  
 Arleen and Ed Lee  
 Katie and Bryan Leganski  
 Francine and Joseph Leritz  
 Nancy Leung  
 Michele and Chuck Lippert  
 Debra Locke  
 Elizabeth and Scott Logan  
 Eileen and Charlie Lonsdorf  
 Mark and Amy Lorenz  
 Margaret Lorenz  
 Mary Magray  
 Tammy and Adam Malchow  
 Lynn and Dick Martin  
 Betsy and Randy Matsche  
 Daniel Mazur  
 Ann and Steve McKnight  
 Gary Meister  
 Deborah Millar  
 Nancy and David Miller  
 Eugene and Rita Miller  
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# CAPITAL CAMPAIGN: PATHWAY TO NEW DISCOVERIES

We are delighted to announce that Phase 1 of our capital campaign, Pathway to New Discoveries, is complete:

- Our staff moved into the new offices they so richly deserve in our freshly renovated, geothermally heated and cooled Historic YCC Lodge.
- The Lodge's large meeting room is buzzing with year-round programs and events for children, adults and groups of all sizes.
- Our new cabin connections each contain bathrooms and showers for residential groups, an important element of our growing business. Connecting more and different groups of people to Northwoods nature is what we're all about.
- Construction is underway on Phase 2, our Discovery Hall addition with its knock-your-socks-off nature center and fully equipped classrooms.

Becoming a true year-round campus fulfills the Discovery Center's 25-year dream -all because of you, our more than 600 donors.

You have our most heartfelt and sincere thanks.

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